



BOARD OF POLICE COMMISSIONERS

Minutes of the Regular Board of Police Commissioners Meeting Thursday, May 31, 2007

The regular meeting of the Detroit Board of Police Commissioners was held on Thursday, May 31, 2007, at 3:00 p.m., at the Police Headquarters, 1300 Beaubien, Rm. 328-A, Detroit, Michigan 48226.

ATTENDANCE

Board Members Present

Jim Holley
Mohamed Okdie **(ABS)**
Willie Hampton
Arthur Blackwell II **(ABS)**
Erminia Ramirez

Department Personnel Present

Chief Ella M. Bully-Cummings
AC Robert Dunlap
2nd DC John Clark
3rd DC Angela O'Bey-Young
Cmdr. Benjamin Lee
Lt. Whitney Walton
Lt. Robbin Kirkwood-Farrar
Lt. Charles Wilson
Sgt. Brian Harris
Sgt. Dwight Snodgrass
Sgt. Melinee Long-Thomason
Sgt. Michael Chambers

Board Staff Present

Dante' L. Goss, Executive Director
Lawana Ducker, Personnel Director
Denise R. Hooks, Attorney/Supervising Investigator
Arnold Sheard, Interim Chief Investigator
Leslie Griffin, Community Affairs Coordinator
PO Kent Cooper

OTHERS

Trish Cunningham
Ron Scott
Jeffrey Nzoma
Atty. Grant Ha

RECORDERS

Terence Bell
Robert Brown

1. CALL TO ORDER

Chairperson Holley called the regular meeting of the Detroit Board of Police Commissioners to order at 3:24 p.m.

Chairperson Holley acknowledged the presence of staff.

2. APPROVAL OF AGENDA

- Thursday, May 31, 2007

MOTION: **Comm. Hampton** made the motion to approve the Agenda.

SECOND: **Comm. Ramirez** seconded the motion.

VOTE: All in attendance voted in the affirmative.

3. APPROVAL OF MINUTES

- Thursday, May 23, 2007

MOTION: **Comm. Hampton** made the motion to approve the Minutes.

SECOND: **Comm. Ramirez** seconded the motion.

VOTE: All in attendance voted in the affirmative.

4. BOPC OFFICER'S REPORT

1. CHAIRPERSON

There was no report from the Chairperson.

2. SECRETARY'S REPORT

SUSPENSION WITHOUT PAY OF POLICE OFFICER QUENTIN HOWELL, BADGE 4721, ASSIGNED TO RECORDS

On May 26, 2007, Internal Affairs was notified of an allegation of misconduct on the part of Police Officer Quentin Howell, badge 4721, assigned to Records. More specifically, the allegation concerned Felonious Assault/Operating While Impaired while off duty. The investigation revealed the following:

On May 26, 2007, while in the area of Wildemere and Burlingame, according to seven (7) witnesses, Officer Howell exited his vehicle, pulled his weapon from his waistband and waved the weapon at several individuals. In addition, the witnesses stated that they observed Officer Howell push a basketball rim to the ground, causing it to break. As a result, Officer Howell was placed in custody and transported to the Western District where he refused a breathalyzer test.

On May 27, 2007, an Investigator's Report was submitted to the Wayne County Prosecutor's Office. On this same date, felony warrant #07-60766 was issued by 36th District Court charging Officer Howell with two (2) counts of Felonious Assault Felony Firearm and Possession of a Firearm/OUIL. Officer Howell was arraigned on this date before Magistrate Barthwell and released on a \$10,000.00 personal bond.

Based on the above circumstances, it is recommended that Officer Howell be charged with, but not limited to, the following violation of the Detroit Police Department Rules and Regulations:

**CHARGE: CONDUCT UNBECOMING AN OFFICER, CONTRARY TO THE
LAW ENFORCEMENT CODE OF ETHICS; THIS BEING IN
VIOLATION OF THE 2003 DETROIT POLICE DEPARTMENT
MANUAL SERIES 100, DIRECTIVE 102.3 – 7.9, CONDUCT
UNPROFESSIONAL, COMMAND 1.**

Exec. Dir. Goss stated there is no one here from the DPOA on behalf of Officer Howell.

Atty. Ha stated there is some additional information that was provided to Atty. Goldpaugh this morning. Yesterday afternoon, Magistrate Millicent Sherman issued a felony warrant against Officer Howell, charging him with one count of fleeing and alluding, one count of assaulting and obstruction, one count of felony firearm, one count of operating while intoxicated, one of possession of a firearm while under the influence, and one count of disorderly conduct.

Chairperson Holley asked did all of this take place on the same night.

Atty. Ha stated this is a separate felony warrant.

Chairperson Holley asked did this happen before or after the current charge.

Atty. Ha stated before, it occurred on December 5th of 2006.

Chairperson Holley asked why the December 5, 2006 case didn't come before the Board.

Atty. Ha stated it was submitted to the prosecutor's office.

Chairperson Holley asked but why didn't it come before the Board for a suspension.

Atty. Ha stated because the felony warrant was signed yesterday.

Chairperson Holley asked why it took so long to sign it, are they backed up.

Chief Bully-Cummings stated yes they are.

Chairperson Holley stated you wanted this Board to have that information prior to making a decision.

Atty. Ha stated yes.

Exec. Dir. Goss asked Atty. Ha to provide a copy to his office.

Atty. Ha stated certainly.

Exec. Dir. Goss stated due to the seriousness of the conduct, I am requesting your concurrence with the suspension of Officer Howell without pay, effective May 31, 2007.

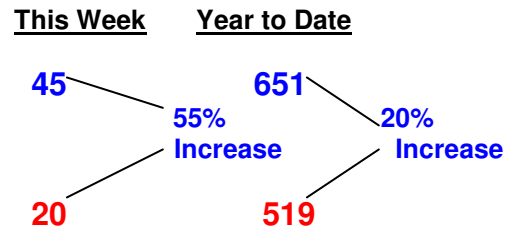
Unless **contravened** by this Board, the suspension without pay shall stand.

There were no contraventions.

CITIZEN COMPLAINTS RECEIVED

2007 - Weekly Count of Complaints:

2006 - Weekly Count of Complaints:



- The Office of the Chief Investigator (OCI) closed a total of **93** cases for the month of April.
- The Office of the Chief Investigator submitted **3** cases to the Chief's Office for the month of April.
- The Office of the Chief Investigator has a total of **2,039** active investigations, of which **620** of those are for 2007.

TOTAL WEEKLY ALLEGATIONS

ARREST	3
DEMEANOR	26
FORCE	9
ENTRY	0
HARASSMENT	4
PROCEDURE	19
PROPERTY	2
SEARCH	5
SERVICE	8

TOTAL 76

COMMANDS

UNKNOWN	9
TRAFFIC EN.	0
SW. DIST	2
CENT. DIST	2
EAST. DIST	4
WEST. DIST.	6
NW DIST.	12
GAMING	1
NARCOTICS	2
COMM/OPS	3
VICE ENFOR.	1
NE. DIST	3

TOTAL 45

Chairperson Holley asked based on these complaints, could the Board be given the breakdown of the 651 complaints regarding what the citizens complain about most.

Exec. Dir. Goss asked ICI Sheard to speak on that.

ICI Sheard stated they complain about demeanor more than anything else.

Chairperson Holley stated demeanor of the officers.

ICI Sheard stated yes.

Chairperson Holley asked how do you relay this to the Chief, because she doesn't tolerate this.

ICI Sheard stated after the finding of the cases, there is a report submitted to the Chief's office indicating those findings.

Comm. Ramirez stated is that the sustained cases that goes to the Chief.

ICI Sheard stated no ma'am; it's for all the cases.

Comm. Ramirez stated she would like a list of the top ten officers with complaints against them.

ICI Sheard stated he can provide that.

Comm. Ramirez stated once she receives that, she will provide a copy to the rest of the Board members.

Chairperson Holley stated this Board wants to be able to tell the community that they are taking care of the demeanor situation.

ICI Sheard stated they are taking steps to address this situation. They met with Internal Affairs to design a training model, which would allow them to go to each District and provide training on this issue. Demeanor is a springboard for the rest of the allegations.

Comm. Ramirez stated she wanted the top ten officers with the most complaints for the last two years, and she would like to have it in two weeks.

ICI Sheard stated her will provide her with the requested information.

Chairperson Holley asked the Chief what OUIL stands for.

Chief Bully-Cummings stated for operating under the influence of liquor.

5. REPORT/PRESENTATION-CHIEF OF POLICE

May 31, 2007

Volume 3, Issue 21

SPECIAL ENFORCEMENT ACTIONS



Narcotics/Gang Enforcement

During the period of May 21, 2007 through May 27, 2007, **Narcotics/Gang Enforcement executed 26 search warrants and 42 street enforcement actions** within the boundaries of the city of Detroit, resulting in the following arrests and confiscations:

- **37 Felony arrests**
- **101 Misdemeanor arrests**
- **7 Juveniles detained**
- **8,117.20 grams of cocaine, 49 grams of heroin, 125,865.50 grams of marijuana and 19 pills with a total street value:**
 - **\$ 3,838,732.00**
 - **\$ 115,433.00 in U.S. Currency**
- **Confiscated:**
 - **14 Handguns**

INVESTIGATIVE OPERATIONS

Due to the persistence and due diligence of officers assigned to Investigative Operations, a subject wanted for a shooting was apprehended and charged with (1) Assault with intent to Murder, (2) Felony Firearm, (3) Felonious Assault, and (4) Carrying a Conceal Weapon.



"BUILDING A SAFER DETROIT THROUGH COMMUNITY PARTNERSHIPS"

Detroit Police Department Report to the Board of Police Commissioners

The Detroit Police Department is committed to uphold its mission to provide a safe environment for our residents and businesses. This effort is not possible without the joint commitment of the community and the Police Department. We appreciate and value the role our citizens have played in helping us to take the guns and drugs off the streets of the city of Detroit.



Engaging the Community

ATTENTION	Location	Hours of Operation	Telephone
Citizens wishing to make a police report may do so at the Districts in the city of Detroit. Citizens may also utilize the following District Sub-Stations to make reports.	2151 E. Jefferson	24 Hours	596-6400
	7737 Kercheval	8 a.m.-8 p.m.	852-4778
	13206 E. Jefferson	8 a.m.-8 p.m.	852-5759
	19810 Grand River	8 a.m.-8 p.m.	935-5322
	13530 Lesure	8 a.m.-8 p.m.	596-5300
	12000 Livernois	24 Hours	237-2555

Inside this issue:

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Domestic Violence	2

Special points of interest:

- **Next meeting:**

Thursday, June 7, 2007

@ 3:00 P.M.

**DETROIT POLICE DEPARTMENT
1300 BEAUBIEN ST., SUITE 328A
DETROIT, MICHIGAN 48226**

Police / Community Intervention

MAY 31, 2007



NORTHEASTERN DISTRICT

On May 20th, officers of the Northeastern District responded to a "Robbery Not Armed" in the 1500 block of Cadillac. Due to the officers quick response, the suspect was captured and later charged with (1) Assault with Intent to Murder, (2) Assault with Intent to Rob Unarmed, (3) Robbery Unarmed.

EASTERN DISTRICT

On May 24th, officers of the Eastern District responded to a shooting in the 18000 block of Alcoy. Upon obtaining the identity of the wanted suspect, officers quickly apprehended the suspect who was later charged with (1) Assault with intent to Murder (2) Felonious Assault (3) Felony Firearm.



SOUTHWESTERN DISTRICT

On May 16th, officers of the Southwestern District responded to an "Assault" call in the 13000 block of Hartwell. Upon arrival, the officers observed an injured victim. Due to their quick response, the victim received medical attention and the suspect was arrested and charged with (1) Assault with Intent to Murder, (2) Felonious Assault, (3) Habitual 2.



DOMESTIC VIOLENCE

Officers assigned to Domestic Violence brought felony charges against a suspect for firing shots at a victim on May 25th. Upon the arrest, the suspect was charged with (1) Felonious Assault (2) Felony Firearm, (3) Domestic Violence.



Chief Bully-Cummings introduced 2nd DC Clark of Fiscal Management.

2nd DC Clark introduced 3rd DC O'Bey-Young of Payroll.

3rd DC O'Bey-Young will be giving the presentation on Payroll.

(SEE ATTACHMENT)

Chairperson Holley asked what does "Lump Sum" mean in regards to payroll.

3rd DC O'Bey-Young stated Lump Sum payments are for people who are separating from the department such as retirements, and resignations.

Chief Bully-Cummings stated in the Lump Sum payment' members have banked time they have accrued' such as sick and vacation time, and furlough. This is the hardest thing to budget for doing the fiscal year.

Chairperson Holley stated if you don't use it, you don't lose it.

3rd DC O'Bey-Young stated yes, for sworn members.

Chief Bully-Cummings stated they do lose their bonus time if it isn't used during the calendar year, and to carry furlough time from one year to the next, they must submit a request to the Chief's office.

Chairperson Holley asked how you make up the unexpected deficit.

3rd DC O'Bey-Young stated you can't plan for it.

Comm. Ramirez asked how many members left the department in 2006.

3rd DC O'Bey-Young stated there were 399 members.

Comm. Hampton stated base on experience in those areas, how much do you budget for.

3^d DC O'Bey-Young stated they budget for longevity, but not for how many are leaving the department.

Chairperson Holley stated if you have contracts with the members, you can't project how many are leaving; and can you hold them to their contract. If that contract is violated, there should be a penalty for that violation.

3rd DC O'Bey-Young stated they aren't required to retire after they reach their 25th year.

Comm. Ramirez stated it would be difficult to know when they are going to retire.

3rd DC O'Bey-Young stated they can vest duty disability, non-duty or resign.

Chairperson Holley stated his school has an at-will contract and you get penalized for breaking it, but this wouldn't apply to the department members because they have a contract.

Comm. Hampton stated the adjustments that you have to make can be for a combination of things.

3rd DC O'Bey-Young stated the payroll adjustment is for incorrect time, time banks, and overtime.

Comm. Hampton asked is everyone paid according to the current wage rate.

3rd DC O'Bey-Young stated yes.

Chief Bully-Cummings stated that people may earn time at the rate of a police officer and get promoted up through the ranks and retire at the rate of an Assistant Chief. The payout rate will be different than the rate that was banked when the officer first started. She would love to hold members to 25 years of service. The Budget Department would not allow for them to project what the department might payout for the coming fiscal year. Those would be incumbent dollars that could be used for something else.

Comm. Ramirez asked 3rd DC O'Bey-Young if she has a new system in her office.

3rd DC O'Bey-Young stated no.

Comm. Ramirez stated but that's what you want.

3rd DC O'Bey-Young stated that's what they are working on.

Comm. Ramirez asked is a lot of the work performed manually.

3rd DC O'Bey-Young stated yes.

Comm. Ramirez asked what's needed to go fully electronic.

3rd DC O'Bey-Young stated they are working on a new payroll system now.

Comm. Ramirez asked how long have they been working on the DHRMS (Detroit Human Resources Management System) project.

3rd DC O'Bey-Young stated for about two years.

Comm. Ramirez stated it is not running properly.

3rd DC O'Bey-Young stated it is very complicated because they are trying to do it for the entire City.

Comm. Ramirez asked is the problem on training or is it the software.

3rd DC O'Bey-Young stated it is hard to find software to fit the police department.

Comm. Ramirez asked how the other cities are doing it.

3rd DC O'Bey-Young stated she went to Las Vegas and learned that they are using an Oracle program, but they have a totally different program for their police department.

Chairperson Holley stated but their budget is separate from the City's budget.

3rd DC O'Bey-Young stated yes.

Comm. Ramirez stated it sounds like you need a separate system.

Chairperson Holley stated Detroit has one budget for everyone.

3rd DC O'Bey-Young stated if they had a separate system, police would have to pay for it plus maintain it.

Comm. Ramirez asked does it come out of the Human Resources' budget.

Comm. Hampton asked were there any projections on when it will be completed.

3rd DC O'Bey-Young stated yes, she has sat in on a lot of meetings and once this is completed in October of 2007, it will be a very good system.. It is in three separate phases and DPD is in Phase II.

Comm. Ramirez asked why the date continues to be pushed forward. She remembers it was June of this year (2007).

3rd DC O'Bey-Young stated they started Phase I and were trying to work out everything through that phase so there will not be a problem for Phase II and Phase III.

Comm. Hampton asked does it have any impact on the current staff.

3rd DC O'Bey-Young stated no.

Comm. Ramirez asked will the program allow for an officer to log in and to see how much time they have.

3rd DC O'Bey-Young stated yes, and they will have access from anywhere there is a computer.

Comm. Ramirez asked do they have the capabilities of doing that now.

3rd DC O'Bey-Young stated no.

Comm. Ramirez stated that will begin in October of this year.

3rd DC O'Bey-Young stated yes, and you can also sign up for direct deposit.

Comm. Ramirez asked if someone wants time off, they will still submit paperwork to their supervisor.

3rd DC O'Bey-Young stated yes.

Comm. Ramirez asked does the employee put it in the system.

3rd DC O'Bey-Young stated no it will be approved or denied by the supervisor and then the employee can look in the system to see if the time has been granted.

Comm. Hampton asked can you make different deposits at credit unions.

3rd DC O'Bey-Young stated yes.

Comm. Ramirez stated it is impressive to be able to go online and get another copy of your W2s.

3rd DC O'Bey-Young stated you will also be able get another pay-stub if needed.

Comm. Ramirez asked will everyone have their own swipe card or password when the police department goes live.

3rd DC O'Bey-Young stated it will depend on what command of the police department that you work in.

Chairperson Holley asked **3rd DC O'Bey-Young** how long has she been with the department.

3rd DC O'Bey-Young stated she has been with the City since 1977 and with the Payroll Department since 1983.

Comm. Ramirez asked how many people work in payroll.

3rd DC O'Bey-Young stated eighteen (18).

Chairperson Holley stated to the Chief that he is fascinated on how much she knows about every department.

Chief Bully-Cummings stated thank you and that she is most appreciative of the remarks, but there is a whole lot she doesn't know and that's why she has great people working around her.

6. STANDING COMMITTEE REPORTS

Comm. Ramirez stated that the Personnel Subcommittee is recommending that the Interim be removed, with the stipulation that Arnold Sheard finishes his education no later than September of 2008. He does have his Associates Degree and will be getting his Bachelor Degree.

MOTION: **Comm. Hampton** made the motion to approve the Recommendation.

SECOND: **Comm. Ramirez** seconded the motion.

VOTE: All in attendance voted in the affirmative.

Chairperson Holley congratulated Chief Sheard.

7. NEW BUSINESS

WHEREAS Lieutenant Edmund A. Tillman retired from the Detroit Police Department on October 19, 2006, after 34 years of dedicated service; and

WHEREAS Edmund Tillman honorably served with the United States Marines prior to beginning his law enforcement career with the Detroit Police Department on June 12, 1972, as a Patrolman Trainee. He served in that capacity until his appointment to the Department on September 18, 1972. Upon graduating from the Detroit Metropolitan Police Academy, Officer Tillman was assigned to the Tenth Precinct. Other assignments included a stint at the Mini Station Administration Unit, and reassignment to the Tenth Precinct, where he served until his transfer to the Recruiting Section on May 20, 1985; and

WHEREAS On January 10, 1986, Officer Tillman was promoted to the rank of Sergeant and assigned to the Eighth Precinct. On April 12, 1988, Sergeant Tillman transferred to the Narcotics Section, where he served for approximately six years; and

WHEREAS On February 23, 1994, Sergeant Tillman was promoted to the rank of Lieutenant, and assigned to the Mounted-Traffic Enforcement Unit as the Commanding Officer, a position he held until his retirement; and

WHEREAS As commanding Officer of the Traffic Enforcement Unit, Lieutenant Tillman implemented the annual "Motorcycle Training Course" for prospective transferees. The course was integral to determining whether a member was qualified, and eliminated the long standing list of personnel waiting to transfer to the Traffic Enforcement Unit. This type of training was eventually used by the Mounted Unit and likewise served to eliminate its long standing list of potential transferees into the unit; and

WHEREAS Lieutenant Tillman was instrumental in obtaining the first "Seatbelt Grant" for the Traffic Enforcement Unit, which consisted of approximately \$14, 000.00. Over the next several years, the grant was increased, respectively, to \$80,000.00, \$250,000.00 and finally to a distribution of \$500,000.00 for agencies in Southeastern Michigan; and

WHEREAS During his illustrious career, Lieutenant Tillman was the recipient of three (3) Chief Merit Awards, (3) Chief Unit Awards, one (1) Educational Degree Award, (3) Perfect Attendance Awards, and the 1980 GOP Commemorative Award. He also received numerous letters of commendation from citizens and superiors; and

WHEREAS Lieutenant Tillman is widely respected as a person of honesty and integrity, and has been regarded throughout the Law Enforcement Community as the consummate professional.

NOW, THEREFORE, BE IT

RESOLVED That the Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, award this Resolution in recognition of Lieutenant Edmund A. Tillman's outstanding service and commitment to the Department and the city of Detroit. His many contributions, professionalism and selfless service merit our highest regards and best wishes for continued success.

We salute and congratulate you, Lieutenant Edmund A. Tillman.

/s/ Jim Holley
Chairperson

/s/ Erminia Ramirez
Commissioner

/s/ Mohamed Okdie
Vice Chairperson

/s/ Willie Hampton
Commissioner

**ADOPTED BY THE
BOARD OF POLICE COMMISSIONERS
May 23, 2007**

/s/ Arthur Blackwell, II
Commissioner

MOTION: **Comm. Hampton** made the motion to approve the Resolution.

SECOND: **Comm. Ramirez** seconded the motion.

VOTE: All in attendance voted in the affirmative.

- WHEREAS** Sergeant James R. Weiss retired from the Detroit Police Department on October 9, 2006, after completing Thirty-Two Years of distinguished service to the citizens of Detroit; and
- WHEREAS** James R. Weiss began his career with the city of Detroit as a Police Cadet on April 5, 1971, and served in that capacity until his appointment to the Detroit Police Department on April 16, 1973; and
- WHEREAS** Upon graduation from the Detroit Metropolitan Police Academy, Police Officer Weiss was assigned to the Tactical Mobile Section. He also served at the Fifteenth Precinct (formerly the Ninth Precinct); and
- WHEREAS** On October 9, 1987, Officer Weiss was promoted to the rank of Sergeant and assigned to the Seventh Precinct. On March 2, 1988, Sergeant Weiss was assigned to the Internal Controls Bureau and thus began an Eighteen (18)-year tenure with Internal Affairs, where he faithfully served until his retirement; and
- WHEREAS** Sergeant Weiss aptly served as the training sergeant during his last four years with Internal Affairs. In this role, he was responsible for reviewing reports and for teaching the members recently assigned to the section, and
- WHEREAS** During his career, Sergeant Weiss was the recipient of the 1980 GOP Commemorative Award, two (2) Chief's Unit Awards, one (1) Chief's Merit Award, one (1) Perfect Attendance Award, and letters of appreciation; and
- WHEREAS** Sergeant Weiss, through his many years of service, helped to maintain the integrity of the Department, and consistently demonstrated a "diligence to duty."

NOW, THEREFORE, BE

- RESOLVED** That the Detroit Board of Police Commissioners, speaking for the citizens of the city of Detroit and the Detroit Police Department, awards this Resolution in recognition of the loyal, professional and outstanding service of Sergeant James R. Weiss. He is widely respected throughout the law enforcement community as the consummate professional. His integrity, and commitment to law enforcement and public service merit our highest regard and best wishes for continued success

We salute and congratulate you, Sergeant James R. Weiss.

DETROIT BOARD OF POLICE COMMISSIONERS

/s/ Jim Holley
Chairperson

/s/ Erminia Ramirez
Commissioner

/s/ Mohamed Okdie
Vice Chairperson

/s/ Willie Hampton
Commissioner

**ADOPTED BY THE
BOARD OF POLICE COMMISSIONERS
May 23, 2007**

/s/ Arthur Blackwell, II
Commissioner

MOTION: **Comm. Hampton** made the motion to approve the Resolution.

SECOND: **Comm. Ramirez** seconded the motion.

VOTE: All in attendance voted in the affirmative.

8. OLD BUSINESS

There was no old business.

9. ANNOUNCEMENT OF NEXT MEETING

**Thursday, June 7, 2007 @ 3:00 p.m.
Police Headquarters
1300 Beaubien Rm. 328-A
Detroit, MI 48226**

10. ORAL COMMUNICATION FROM THE AUDIENCE

There were no oral communications.

11. ADJOURNMENT

The meeting was adjourned at 4:02 p.m.

Respectfully submitted,

DANTE' L. GOSS
Executive Director
Board of Police Commissioners

DLG/rb